

## **DEVELOPMENT OF PROCEDURES**

The Superintendent will be responsible for specifying required actions and designing the detailed arrangements under which the school system will be operated in accordance with School Committee policy. These detailed arrangements will be designed to implement policies, goals, and objectives of the Committees and will be one of the means by which the school system will be governed.

In the development of procedures, the Superintendent may involve at the planning stage those who would be affected by the procedures, including staff members, students, parents/guardians, and the public. He/she must weigh with care the counsel given by representatives of staff, student and community organizations. He/she will inform the Committees of such counsel in presenting pertinent reports of procedures and in presenting procedures for Committees' approval.

As long as the Superintendent operates within the guidelines of policy adopted by the Committees, he/she may issue procedures without prior Committees' approval unless Committees' action is required by law, or the Committees have specifically asked that certain types of procedures be given Committees' approval, or the Superintendent recommends Committees' approval in light of strong community attitudes or probable staff reactions.