

GIFTS TO AND SOLICITATIONS BY STAFF

Gifts

The acceptance of personal gifts by school personnel from school suppliers, from parents and/or students can be subject to misinterpretation and a source of embarrassment to the school system and all persons involved. When families, students, or others wish to express personal appreciation to a teacher or other staff member, the School Committees urge them to find modes of expression that do not involve personal gifts, such as classroom gifts. Gifts to staff may not exceed \$50 in value.

In keeping with this policy, no employee of the School Districts will accept a personal gift from a business concern supplying, or with an interest in supplying, goods, materials, equipment, or services to the school system. This restriction does not relate to the acceptance of gifts for the school system, nor to the acceptance of small and clearly identifiable advertising and promotional materials.

Solicitations

In spirit, the School Committees support the many worthwhile charitable drives that take place in the community and are gratified when school employees give them their support. However, the solicitation of funds from staff members through the use of school personnel and school time must be held at a minimum. Whenever such solicitations are made, no pressure will be exerted to obtain contributions even though the drive is one that the School Committees have specifically approved.

The solicitation of funds for the United Way will be permitted on an annual basis.

LEGAL REF.: M.G.L. 268A et al.

CROSS REFS.: KHA, Public Solicitations in the Schools
JP, Student Donations and Gifts