

Acton Public Schools
Acton-Boxborough Regional School District
 16 Charter Rd.
 Acton, MA 01720
 (978) 264-4700

To: All School Employees/Retirees/Cobra Subscribers

From: Marie Altieri, Director of Personnel and Administrative Services

Date: 4/21/09

Re: **Health Fair May 6, 2009 at 2:30 P.M. JHS Small Cafeteria. If you are interested in changing your coverage effective 7/1/09 (Open enrollment) contact Ruth Cvitkovich at (978) 264-3314 before 5/13/09 for active employees and 5/30/09 for retirees.**

New Monthly Rates
Effective July 1, 2009

Boxed area represents employer contribution.

			<i>Employee</i>	<i>Employer</i>	<i>Retiree</i>	<i>Retiree</i>
	<i>Monthly</i>	<i>Yearly</i>	<i>Monthly</i>	<i>Yearly</i>	<i>Monthly</i>	<i>Yearly</i>
<u>BCBS MH+</u>						
<i>Individual Plan</i>	\$1,054.04	\$12,648.48	\$158.08	\$1,896.96	\$527.02	\$6,324.24
			\$895.96	\$10,751.52	\$527.02	\$6,324.24
<i>Family Plan</i>	\$2,381.08	\$28,572.96	\$357.24	\$4,286.88	\$1,190.54	\$14,286.48
			\$2,023.84	\$24,286.08	\$1,190.54	\$14,286.48
<u>Blue Care Elect</u>						
<i>Individual Plan</i>	\$928.20	\$11,138.40	\$139.36	\$1,672.32	\$464.10	\$5,569.20
			\$788.84	\$9,466.08	\$464.10	\$5,569.20
<i>Family Plan</i>	\$1,903.20	\$22,838.40	\$285.48	\$3,425.76	\$951.60	\$11,419.20
			\$1,617.72	\$19,412.64	\$951.60	\$11,419.20
<u>HPHC</u>						
<i>Individual Plan</i>	\$576.68	\$6,920.16	\$86.32	\$1,035.84	\$288.34	\$3,460.08
			\$490.36	\$5,884.32	\$288.34	\$3,460.08
<i>Family Plan</i>	\$1,331.20	\$15,974.40	\$199.68	\$2,396.16	\$665.60	\$7,987.20
			\$1,131.52	\$13,578.24	\$665.60	\$7,987.20
<u>Blue Cross Network Blue (HMO)</u>						
<i>Individual Plan</i>	\$559.00	\$6,708.00	\$83.72	\$1,004.64	\$279.50	\$3,354.00
			\$475.28	\$5,703.36	\$279.50	\$3,354.00
<i>Family Plan</i>	\$1,290.12	\$15,481.44	\$193.44	\$2,321.28	\$645.06	\$7,740.72
			\$1,096.68	\$13,160.16	\$645.06	\$7,740.72
<u>Health Plans Age 65 Retirees</u>						
<u>Medex III</u>	\$413.00	\$4,956.00			\$206.50	\$2,478.00
					\$206.50	\$2,478.00
<u>Tufts Medicare Preferred</u>	\$164.00	\$1,968.00			\$82.00	\$984.00
					\$82.00	\$984.00
<u>Tufts Fee for Service</u>	\$165.00	\$1,980.00			\$82.50	\$990.00
					\$82.50	\$990.00
<u>First Seniority Freedom</u>	\$232.00	\$2,784.00			\$116.00	\$1,392.00
					\$116.00	\$1,392.00
<u>Life Insurance</u>	\$6.60	\$79.20	\$3.30	\$39.60	\$1.10	\$13.20
			\$3.30	\$39.60	\$1.10	\$13.20

The Town of Acton and The Acton-Boxborough R. S. D. pay 85% of all health insurance premiums for our eligible active employees. They also pay 50% of the cost of our life insurance premium for active employees eligible for benefits. For retirees the employer pays one half of all health insurance premium and one half of the \$5,000 life insurance premium.

Other Costs = Social Security Medicare B as of 1/1/09 = \$96.40 a month